

## **AIMS AND OBJECTIVES**

### **What we do for LGB People**

- To empower LGB people to engage in the broadest sphere of public life.
- To act as a voice for LGB people to collectively engage and influence the decision-making process.
- To effect real and sustainable change and create a culture that promotes equality for LGB people.
- To promote positive images and role models of Lesbian, Gay and Bisexual people as key members of the local community and society at large.
- To act as a catalyst for the emergence of Lesbian, Gay and Bisexual community and voluntary sector activity in the area.

### **Promoting the LGB Forum**

- To encourage Lesbian, Gay and Bisexual (LGB) people to join South Gloucestershire's LGB Forum.
- To promote the LGB Forum in South Gloucestershire and the surrounding area.
- To engage in the Corporate Equalities Forum and ensure that the voice of Lesbian, Gay and Bisexual people informs the strategic development of the Council's Equalities Policy and Strategy.
- To work towards the acknowledgement of the Lesbian, Gay and Bisexual Forum as a platform for dialogue and consultation as part of the Council's decision-making structure.
- To develop an action plan to achieve the Forum's aims and objectives.

### **Working with the Local Authority and partners**

To work with public sector bodies to:

- identify homophobic behaviour
- challenge and eliminate homophobic discrimination
- promote equality of opportunity and
- good relations between people of different sexualities.
- To ensure that barriers to accessing the Council and its services are identified and removed.
- To act as a partner in the development of the South Gloucestershire Compact.